

# LABOR LAW

Firon Law Firm's labor law department is among the leading departments in the field and is consistently ranked and highly recommended by local and foreign ranking guides. This preeminence was strengthened by the merger of our firm with the leading boutique law firm Tamar Golan & Co..

The firm has considerable experience in all aspects of labor law and over the years took part in various precedent-setting rulings in the field. The department's primary focus is on the representation of some of Israel's largest employers, from the public as well as the private sector, among which are, statutory bodies; Government-owned companies; Government Ministries; healthcare organizations and hospitals; insurance companies; hotel chains; transportation companies, hi-tech, real-estate, industrial factories; retailers; academic institutions, and more.

The diversity of the department's clients mandates a deep understanding of, and an extensive reference to, various and diversified bodies of knowledge, in order to provide the best possible legal representation and advice to our clients. The department is dedicated to helping employers manage their business affairs while on the one hand ensuring their compliance with applicable laws and on the other hand safeguarding their businesses, all while paying close attention to the employers' economic and organizational aspects and thoroughly understanding their needs along with the importance of the human capital and the manner in which it is managed.

Labor law is no longer limited to the protective labor laws, but is spread across many and varied areas such as administrative law, companies' law, penal law, civil and criminal law procedure, class actions, prevention of sexual harassment law, protection of privacy law, anti-defamation law, and a range of other areas that deal with, and directly influence, labor relations and labor law. The department has considerable experience representing clients before all court instances, including labor law courts, various other courts (including the High Court of Justice), proceedings before the State Comptroller, arbitration proceedings, disciplinary committees and tribunals, and a range of proceedings before the Ministry of Labor: the Supervisor of the Employment of Women Law, Enforcement Administration (including criminal proceedings), Sabbath work permits, and more.

***'The Employment dept. "handles the full range of labor, employment, pensions and immigration matters but is arguably best known for its broad experience in collective employment matters. The group is also distinguished by its strong record in the public sector, particularly within the healthcare space where it represents Israel's second-largest employer. The team also consistently advises private and public corporations on regulatory, transactional support and contentious matters.'***

THE LEGAL500

# FIRON



## 70 YEARS OF EXCELLENCE

Firon Law Firm is one of the largest and most respected law firms in Israel. For over 70 years, the firm has been at the top of Israel's legal profession and was one of the first Israeli firms to operate beyond the country's borders and become a truly international firm.



## COMPREHENSIVE AND FULL SERVICE INCLUDES:

- Support and advice regarding collective labor relations;
- Support and advice in pension schemes;
- Support and advice regarding sexual harassment;
- Support and advice in due diligence proceedings;
- Support and advice regarding breaches of non-compete or confidentiality obligations;
- Support and advice on proceedings before the State Comptroller concerning motions for whistleblower protection;
- Support and advice to independent contractors (freelancers);
- Advice to senior management and directors.

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